

COMPANY LETTERHEAD

Date:

Inter Party Recruitment Agreement

This Agreement made and entered into by and between **M/s.(Company Name)** duly registered under the laws of **KSA/UAE/OMAN/KUWAIT/BAHRAIN**, with business **Phone NO.:....., C.R.NO....., KSA/UAE/OMAN/KUWAIT/BAHRAIN** and represented by **Mr.(Name of Authorized Person)** as **(Designation)** in his/her capacity as Sponsor herein after referred to as the **First Party**.

AND

M/s. Rove International (P) Ltd, a company duly registered to operate recruiting business to provide employment opportunities and place human resources in overseas countries under the laws of Nepal, with business address at Tilganga, Kathmandu, (Nepal) and represented by **Mr. Heera Lal Shah** in his capacity as **Chairman**, here in after referred to as the **second party**.

- 1) That the SECOND PARTY will make all the arrangement to provide human resources from Nepal, as per the request and specification of FIRST PARTY.
- 2) FIRST PARTY will recruit workers from Nepal through SECOND PARTY For his company.
- 3) FIRST PARTY will agree to appoint SECOND PARTY as legal representative in Nepal for the purpose of Nepalese Human Resources Recruitment for his company and will provide all the required recruiting documents such as Requirement Letter, Power of attorney And Employment Agreement for the selected workers.
- 4) SECOND PARTY will be sole responsible to bring selected human resources from **Nepal to KSA/UAE/OMAN/KUWAIT/BAHRAIN** and will guarantee for three months. During this period if any of the recruit found to be medically unfit, refuse to work and got homesickness, the SECOND PARTY will bear all the repartition expenses of the said recruit to his home country and make replacement free of charge to FIRST PARTY.
- 5) FIRST PARTY shall make arrangements to make visas of the all selected workers.
- 6) FIRST PARTY will provide free residence permit, accommodation, Insurance and Transportation for the recruited human resources here in **KSA/UAE/OMAN/KUWAIT/BAHRAIN** as per the prevailing Labor laws of **KSA/UAE/OMAN/KUWAIT/BAHRAIN** and its own rules.
- 7) FIRST PARTY will provide all the facilities incorporated in the Human Resources Requirements Letter to the entire recruit as per the prevailing labor laws of the **KSA/UAE/OMAN/KUWAIT/BAHRAIN**.
- 8) FIRST PARTY will make all necessary arrangements to recruit entire selected human resources within 25days of issuing them the entry visas to **KSA/UAE/OMAN/KUWAIT/BAHRAIN**.
- 9) This agreement takes effect upon signing thereof by the both parties concerned.
- 10) **Service charge: Provided or not provided by the company to the recruiting agency must be specify.**

By the First Party

By the second party

.....
NAME & STAMP OF THE COMPANY
Name of Authorized Person

.....
M/S. Rove International (P) Ltd.
Mr. HEERA LAL SHAH

(Designation)

(Chairman)