2. The first party has the right to either send his rep.
3. The second party is responsible for all.
- Medical fitness
- Government permits
- Passport
- Visa expired
- Late Development / Inefficient worker etc,
4. Total Paid leave and two tickets (….. to Kathmandu) will be proved by first party after completion of the contract period employed.
5. If any employee dies in the country the first party shall be entitled to pay for his cremation and transfer all his belongings to Nepal at the first party's cost. Also the first party shall pay a month's salary and all the according to local labour law.
6. If the first party wants to repatriate any employee back because of their behavior/ disobeying the management o any other problem or lack performance according to what he stated during the interview or in CV's first party must inform to second party at lest …. month.
7. It is also the responsibility to the second party to explain all the term s and conditions of the employment contract to employees in their own language to make them understand individually.
8. Both parties agree to co-operative each other in fulfilling the demands on mutual benefits.
9. Both the parties hereto discussed all the terms and conditions in details and agreed to all the terms and conditions stipulated in the agreement and put their signature in two contract paper and keep each other.
10. This contact shall come into forse on the date below the signature and valid for the years.

Note : First Party Means Employee and Second party means Rove International Pvt. Ltd.

Legal Document

Office Seal

Government of Nepal
Ministry of Labor and Employment
Department of Foreign Employment

Cost of Arms of Nepal

License No: 1033/071-072 Date: July 17, 2014

License

This license is hereby issued to **ROVE INTERNATIONAL PVT. LTD.** authorizing to operate the business of foreign employment, subject to the Foreign Employment Act, 2007, the Foreign Employment Regulation, 2007.

Reg. No: 8212
"The Translation Copy is True and Verified"
Signature: Rajju Shrestha
Name: Rajju Shrestha
Date: July 18, 2014
Certificate Number of the Notary Public 1583
Date of Expiry of Certificate: May 18, 2018 AD
Seal of the Notary Public

License Issuing Authority:
Signature:
Name: Jagannath Devkota
Designation: Director General
Signature: Sd.
Date: July 17, 2014

Date of Renewal	Renewal Validity Date	Renewal Charge	Extra Renewal Charge	Date and Signature of Renewing Authority
July 17, 2014 (new registration)	Up to July 16, 2015			Sd. (Section Officer)

Terms:
1. No activity shall be done having opened a branch office without obtaining approval.
2. No activity shall be done through an agent.
3. No worker shall be sent in any manner to any country other than those countries for which the license has been obtained.
4. In addition to the provisions laid down in the laws in force, the directives issued by Government of Nepal from time to time shall be complied with.

Reg. No: 8212
"The Translation Copy is True and Verified"
Signature: Rajju Shrestha
Name: Rajju Shrestha
Date: July 18, 2014
Certificate Number of the Notary Public 1583
Date of Expiry of Certificate: May 18, 2018 AD
Seal of the Notary Public

Government of Nepal
Ministry of Finance
Inland Revenue Department

Photo
Sd.

Permanent Account Number (PAN) Registration Certificate

PAN: 3 0 3 3 1 6 8 2 0
Inland Revenue Office: Kathmandu 3
Date: 17 Dec 2008
VAT registration date: Day Month Year

Name of Taxpayer: ROVE INTERNATIONAL PVT. LTD.
Type of Taxpayer: Private Limited
Address: Ward No. 14, Kalanki
Metropolitan City: Kathmandu
Kathmandu
Business Activities: Foreign employment.

Sd.
Signature of Tax Payer

Sd.
Signature of Tax Officer

Government of Nepal
Ministry of Industry
Office of the Company Registrar

Pvt. Ltd.: 57377/065-066

Certificate of Incorporation of Company

This certificate of incorporation has been issued to **M/s. ROVE INTERNATIONAL** Private Limited having incorporated it on November 11, 2008 pursuant to sub-section (1) of section 5 of the Companies Act, 2006.

Date: November 11, 2008

Sd.
Assistant Registrar

Lic. No. 1033/071/072

ROVE INTERNATIONAL (PVT.) LTD. ★ Kathmandu, Nepal ★

ROVE
INTERNATIONAL Pvt. Ltd.

" HIRE THE COMPETENT WORKER AND LET THEM FREE "

CONTACT:
ROVE INTERNATIONAL PVT. LTD.
(FOREIGN RECRUITMENT CONSULTANT)
AIRPORT -09, TILGANGA, KATHMANDU, NEPAL
Phone No.: +977-1-4486922/4486952 (hunting line)
Fax: +977-1-4474184
Email: info@roveintl.com